

Baltimore, MD

**UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

COASTAL INTERNATIONAL SECURITY INC.

Employer

and

Case 5-RC-16625

UNITED SECURITY AND POLICE OFFICERS
OF AMERICA (USPOA)

Petitioner

DECISION AND CERTIFICATION OF RESULTS OF ELECTION

The National Labor Relations Board has considered an objection to a mail ballot election that commenced on February 17, 2011,¹ and the Regional Director's report recommending disposition of it. The election was conducted pursuant to a Stipulated Election Agreement. The tally of ballots shows 0 ballots cast for and 2 ballots cast against the Petitioner, with no challenged ballots.

No exceptions have been filed to the Regional Director's report within the time provided. Accordingly, the Board adopts the Regional Director's findings and recommendations, and finds that a certification of results of election should be issued.

¹ The mail ballots were commingled and counted by Region 5 on March 7, 2011.

CERTIFICATION OF RESULTS OF ELECTION

IT IS CERTIFIED that a majority of the valid ballots have not been cast for United Security and Police Officers of America (USPOA), and that it is not the exclusive collective-bargaining representative of these bargaining unit employees.

Dated, Washington, D.C., April 22, 2011.

By direction of the Board:

/s/Henry S. Breiteneicher

Associate Executive Secretary